

## Human Rights Statement

For Centene, the commitment to transforming the health of the community, one person at a time, extends far beyond healthcare: it is intrinsically a recognition of the fundamental rights and dignity of all human beings. With uncompromising integrity, we seek through our employees, our members, and the communities we serve to actively foster a culture of respect for every human being.

Centene is committed to upholding the highest ethical standards and meeting all applicable laws and regulations wherever we operate. Centene complies with all labor and employment laws in the countries in which we operate, including those with respect to wage and hour regulations and employee working conditions. Centene recognizes the right of employees to engage in concerted activity for mutual aid and protection. Where Centene has a collective bargaining obligation with a labor organization, we meet that obligation in compliance with applicable labor law. In addition to following applicable laws, our company practices and policies reinforce our commitment to equal employment opportunities and affirmative action, an inclusive and non-discriminatory workplace, community reinvestment, anti-corruption, fair hiring practices, a code of ethics and business conduct, as well as workplace safety.

Our expectation of